



Group Decision Tip

E-mailed every two weeks to help groups make good decisions

Credit the group

In principle, members of high-functioning groups are focused on success of the group as a whole rather than on who should get credit or blame within the group. Harry Truman said, "It is amazing what you can do if you do not care who gets the credit." Similarly, groups get more done when unconcerned with assigning blame.

Rather than spend energy accounting for past individual credit or blame, it is better to invest lessons from the past into future good group decisions. When I believe in my group I know that over the long run what is good for the group will be good for me - probably better for me than I could ever have achieved on my own.

Practical Tip: Give your ideas and efforts to the group without conditions, without lingering ownership. Welcome contributions from others without jealousy, without resentment. Show public appreciation for others in your group. Own your share of things gone wrong and credit the group for things gone right.

Group Decision Tips are written by Craig Freshley and distributed by e-mail to subscribers at no charge about every two weeks. Please visit www.GoodGroupDecisions.com to subscribe and for a discussion forum, workshops, handouts, links, and a complete archive of all previously published Group Decision Tips. Group Decision Tips (tm) is the brand name for a specific set of beliefs and practices that help groups create new benefits and move toward peace in an efficient manner.

Providing Group Decision Tips to others in any format is strictly prohibited for commercial purposes and/or for any type of compensation but free distribution for non-commercial purposes is encouraged in this format with proper credit to Craig Freshley.

Good Group Decisions, Inc.

98 Maine Street, Brunswick, ME 04011
Phone: 207-729-5607

craig@goodgroupdecisions.com

www.GoodGroupDecisions.com
Fax: 207-725-8710

Helping groups make good decisions® and Good Group Decisions® are trademarks.

Copyright ©.2008 All rights reserved.

[Site Index](#)