



Group Decision Tip

E-mailed every two weeks to help groups make good decisions

Self Evident

In principle, the best decisions are made when the answer is self-evident to everyone. When a group of reasonable people have a shared goal and they freely share information about the current situation and options for achieving that goal, they are very likely to come to a shared conclusion about what to do.

When the decision making process allows all participants to see all the evidence, the right thing to do reveals itself.

Practical Tip: Do not lead a group to a pre-established conclusion but rather provide opportunity and structure to consider and analyze all views. Be open to all possibilities and openly share all relevant information.

If you really want the best decision for the group as a whole, evidence-gathering may take a while: many conversations, several meetings, time for individual processing.

If there is not enough time, decide only as much as you have good information to support. Guessing, gambling, or rushing to judgment often causes more problems later.

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