



Group Decision Tip

E-mailed every two weeks to help groups make good decisions

Inauguration

In principle, an important decision that every group makes is to select its leaders. High-functioning groups give their leaders a little push at the start of their term, special encouragement, a show of confidence. The word *inauguration* evokes the word *augment*: to enhance, increase, make greater.

Practical Tip: When people take on leadership roles in your group, inaugurate them. It need not be a fancy ceremony, but simple words, actions and attitudes that convey: we support you and we trust that you will do your best on our behalf.

Even if you did not agree with their selection, as long as the selection process was honorable, give group leaders the benefit of the doubt from the start. Sometimes people in new leadership roles surprise us with new leadership abilities. When we set new leaders up for success rather than for failure, our groups are more likely to succeed.

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Good Group Decisions, Inc.

98 Maine Street, Brunswick, ME 04011
Phone: 207-729-5607

craig@goodgroupdecisions.com

www.GoodGroupDecisions.com
Fax: 207-725-8710

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