



Group Decision Tip

E-mailed every two weeks to help groups make good decisions

My Part

In principle, there are at least two pieces to every puzzle, at least two parts to every solution. No solution to a problem is entirely in the hands of just one person.

For example, people at the back of a room might have a hard time hearing the speaker at the front. When this happens someone is apt to suggest to the speaker: "Speak up." But another solution is in the hands of the listeners: "Move closer."

If I have a problem with someone's behavior, one solution is for them to change. Another solution is for me to change. I can change how I interact with them or I can change my attitude toward them.

When I assume my problem is entirely because of someone else, I am hiding an important part of the solution. When I deny my part, I am in the way of the group moving forward.

We can spend a lot of time and energy wishing our group was different, complaining about our group, questioning other group members about their ways. But there is only one question that leads to real change: "What am I going to do about it?"

Practical Tip: With every problem remember that there are multiple parts to the solution. Ask, "What's my part?" If you want the problem solved, act in ways that will help solve the problem rather than talk about how *others* should solve it.

Be the change that you want for your group, for your world.

Group Decision Tips are written by Craig Freshley and distributed by e-mail to subscribers at no charge about every two weeks. Please visit www.GoodGroupDecisions.com to subscribe to the Tips and for a complete archive of all previously published Group Decision Tips. You can comment on any Tip and view comments of others. At the website you can also find useful handouts, links, and information about workshops. Group Decision Tips (tm) is the brand name for a specific set of beliefs and practices that help groups create new benefits and move toward peace in an efficient manner.

Providing Group Decision Tips to others in any format is strictly prohibited for commercial purposes and/or for any type of compensation but free distribution for non-commercial purposes is encouraged in this format with proper credit to Craig Freshley.

Good Group Decisions, Inc.

98 Maine Street, Brunswick, ME 04011
Phone: 207-729-5607

craig@goodgroupdecisions.com

www.GoodGroupDecisions.com
Fax: 207-725-8710

Helping groups make good decisions® and Good Group Decisions® are trademarks.

Copyright ©.2009 All rights reserved.